





20th ANNUAL EDELMAN TRUST BAROMETER

Methodology

Online survey in 28 markets

34,000+ respondents total

All fieldwork was conducted between October 19 and November 18, 2019

28-market global data margin of error: General population +/- 0.6% (N=32,200), informed public +/- 1.2% (N=6,200), mass population +/- 0.6% (26,000+), half-sample global general online population +/- 0.8% (N=16,100).

Market-specific data margin of error: General population +/- 2.9% (N=1,150), informed public +/- 6.9% (N = min 200, varies by market), China and U.S. +/- 4.4% (N=500), mass population +/- 3.0% to 3.6% (N =min 736, varies by market).

Gen Z MOE: 28-market = \pm 1.5% (N=4,310) Market-specific = \pm 5.3 to 10.5% (N=min 88, varies by market).

General Online Population

1,150 respondents per market

Ages **18+**

All slides show general online population data unless otherwise noted



Informed Public

500 respondents in U.S. and China; **200** in all other markets

Represents 17% of total global population

Must meet 4 criteria

- Ages 25-64
- ► College-educated
- ► In top 25% of householdincome per age group in each market
- Report significant media consumption and engagement in public policy and business news



2020 Gen Z oversample

250 respondents age 18-24 per market



Mass Population

All population not including informed public

Represents **83%** of total global population

TRUST ESSENTIAL FOR FUTURE SUCCESS

20 years of Edelman research on trust

- 2M+ respondents
- 400+ companies
- 80k employee reviews
- Interviews with 50+ business leaders
- 23M measures of trust
- Review of 150+ academic articles and 80+ models of trust
- Trust and stock price analysis for 80 companies

Trust matters to...

Consumers

Trusted companies have stronger consumer buyers and advocates

Employees

Trust drives workplace recommendations

Regulators

Trusted companies have greater license to operate

Investors

Trusted companies are more likely to receive institutional investment

Resilience against risk

Trusted companies are more resilient in the face of crisis

The market

Trusted companies' stock outperform their respective sectors

Media coverage

Trusted companies are more immune to the media cycle



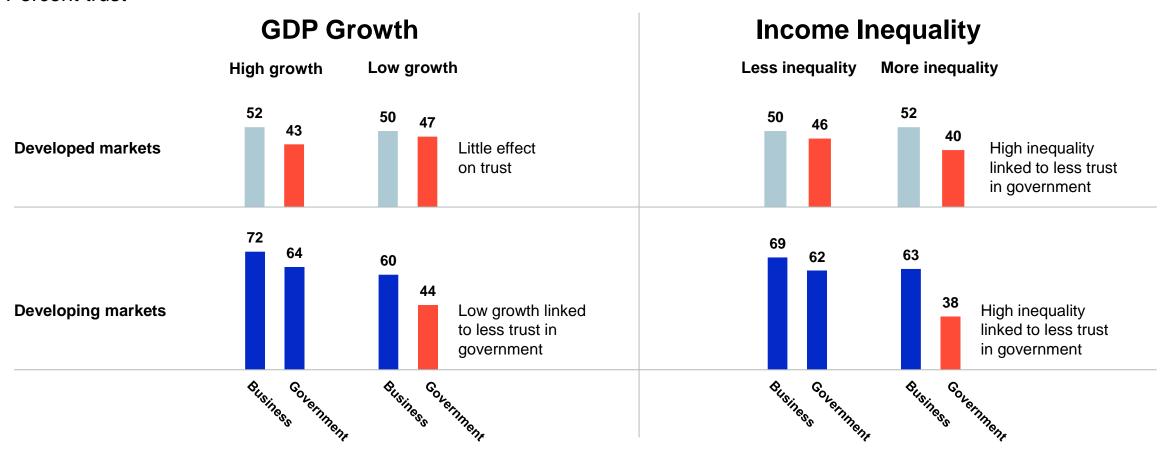
20 YEARS OF TRUST

2001 Rising Influence of NGOs	2002 Fall of the Celebrity CEO	2003 Earned Media More Credible Than Advertising	U.S. Companies in Europe Suffer Trust Discount	2005 Trust Shifts from "Authorities" to Peers	A "Person Like Me" Emerges as Credible Spokesperson	2007 Business More Trusted Than Government and Media	2008 Young People Have More Trust in Business	2009 Trust in Business Plummets	Performance and Transparency Essential to Trust
2011 Business Must Partner With Government to Regain Trust	2012 Fall of Government	2013 Crisis of Leadership	2014 Business to Lead the Debate for Change	2015 Trust is Essential to Innovation	2016 Growing Inequality of Trust	2017 Trust in Crisis	2018 The Battle for Truth	2019 Trust at Work	2020 Trust: Competence and Ethics

INCOME INEQUALITY NOW AFFECTS TRUST MORE THAN ECONOMIC GROWTH



Percent trust



2020 Edelman Trust Barometer. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General online population, 23-mkt avg., by developed and developing markets. High-growth economies are those with a Q2 2019 GDP of 1.4% or higher. Developing market high-growth economies: China, Colombia, India, Indonesia, Kenya, Malaysia, UAE; low growth economies: Argentina, Brazil, Mexico, Russia, Saudi Arabia, S. Africa, Thailand. Developed market high-growth economies: Australia, Canada, France, Ireland, The Netherlands, Spain, U.S.; low-growth economies: Germany, Hong Kong, Japan, Italy, Singapore, S. Korea, U.K.





CONTINUED DISTRUST

Trust Index

Global Trust Index increases 1 pt., with increases in 16 of 26 markets measured

12 of 26 markets are distrusters, down 2 from 2019

2020 Edelman Trust Barometer. The Trust Index is the average percent trust in NGOs, business, government and media. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General population, 26-mkt avg.



73

72

70

62

59

58

56

55

54

52

49

46

46

44

43

42

2019 General pop

India

UAE

Indonesia

Saudi Arabia

Singapore

Malaysia

Mexico

Canada

Hong Kong

Colombia

Argentina

Germany

U.K.

Ireland Spain

Japan

Russia

U.S. Australia

Brazil Italy S. Korea S. Africa France

The Netherlands

019 General population	
Global 26	
China	

2020 **General population**

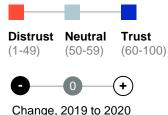
Japan

Russia

U.K.

42

54	Global 26	Distrust Ne
82	China	(1-49) (50
79	India	
73	Indonesia	Change, 201
65	UAE	•age, = • :
62	Mexico	
62	Singapore	Declines
61	Saudi Arabia	
60	Malaysia	Saudi Ara
57	The Netherlands	
53	Canada	UAE
53	Colombia	UAL
51	Brazil	Hong Kon
50	Hong Kong	Hong Kon
50	S. Korea	0 1
49	Argentina	Canada
49	Italy	
47	Australia	U.S.
47	U.S.	
46	Germany	Australia
45	France	
45	Ireland	S. Africa
45	Spain	
44	S. Africa	U.K.
40	lawa.	



Declines in	
Saudi Arabia	-9
UAE	-6
Hong Kong	-5
Canada	-3
U.S.	-2
Australia	-1
S. Africa	-1

TRUST INEQUALITY SETS NEW RECORDS

Trust Index

Mass population 14 points less trusting

23 markets with double-digit trust gaps

2020 Edelman Trust Barometer. The Trust Index is the average percent trust in NGOs, business, government and media. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. Informed public and mass population, 28-mkt avg.

2020 Informed public 65 Global 28 90 China 87 India 82 Indonesia 80 Saudi Arabia 78 Thailand 75 UAE 71 Mexico 71 Singapore 68 Australia 68 Malaysia 67 Canada 67 The Netherlands 64 Germany 64 Italy 63 France 62 Colombia 60 Argentina 60 Brazil 60 Ireland 59 Spain 58 Kenya 57 U.K. 54 Hong Kong 53 Japan

53

50

U.S.

S. Korea

S. Africa

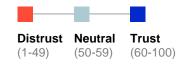
Russia

51	Global 28		14
77	China		13
74	India		13
70	Indonesia		12
64	UAE		
62	Thailand		16
60	Singapore		1
59	Saudi Arabia	a	21
58	Malaysia		10
58	Mexico		13
57	The Netherla	ands	10
56	Kenya		2
52	Colombia		10
51	Canada		16
49	Brazil		11
49	Hong Kong		5
49	S. Korea		
48	Argentina		12
48	Italy		16
45	Australia		23
45	U.S.		8
44	Germany		20
44	S. Africa		5
43	Ireland		17
42	France		21
42	Japan		
42	Spain		17
39	U.K.		18
27	Russia		14

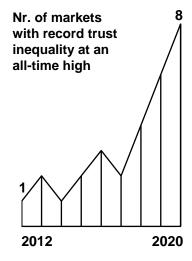
Trust gap

2020

Mass population



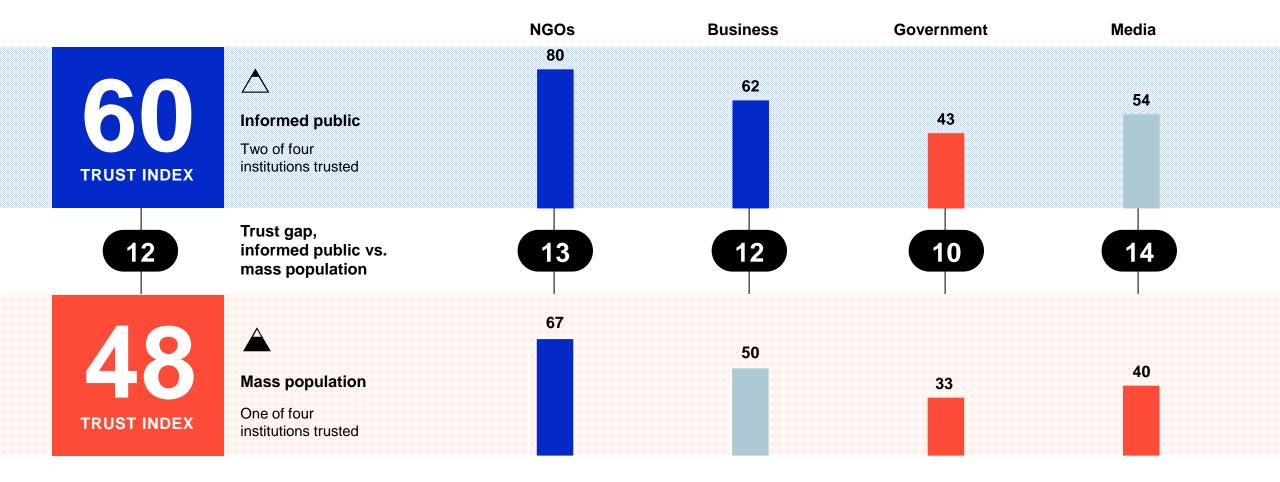
Record trust inequality



TWO DIFFERENT TRUST REALITIES

Percent trust in Argentina





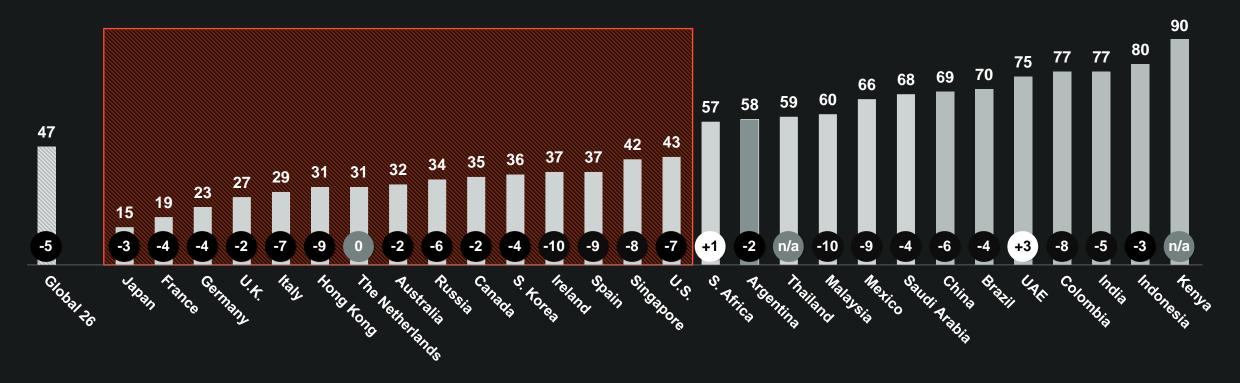


PESSIMISTIC ABOUT ECONOMIC PROSPECTS

Percent who believe they and their families will be better off in five years' time



Majority pessimistic in 15 of 28 markets



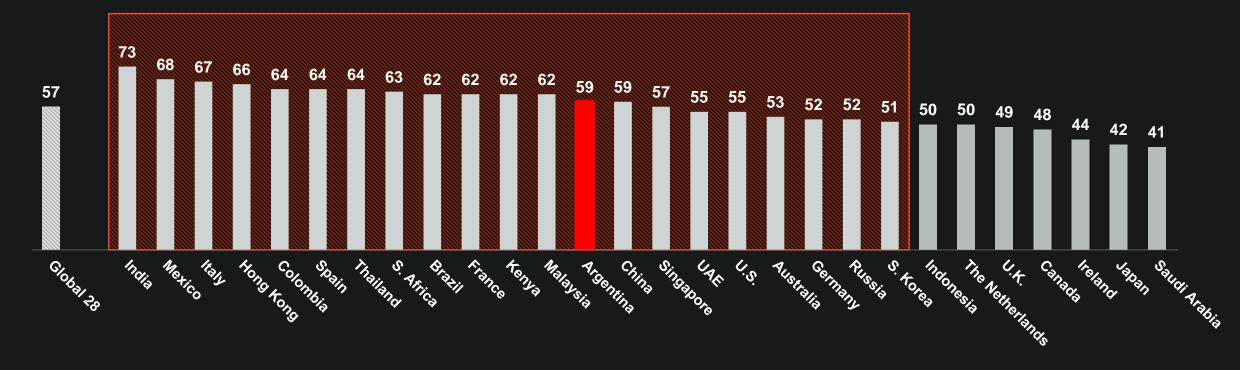
FEAR BEING LEFT BEHIND

Percent who are worried

Majority share concern in 21 of 28 markets

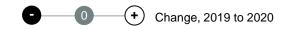
28 markets enjoyed

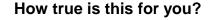
I worry about people like
me losing the respect
and dignity I once
enjoyed in this country

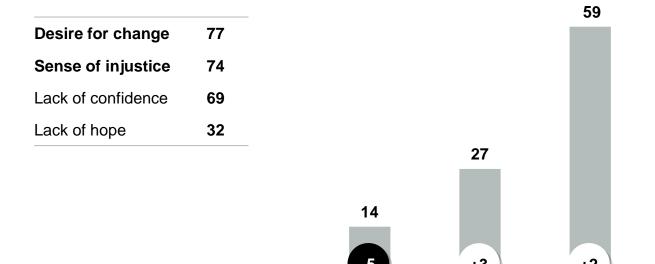


CAPITALISM UNDER FIRE

Percent in Argentina who agree







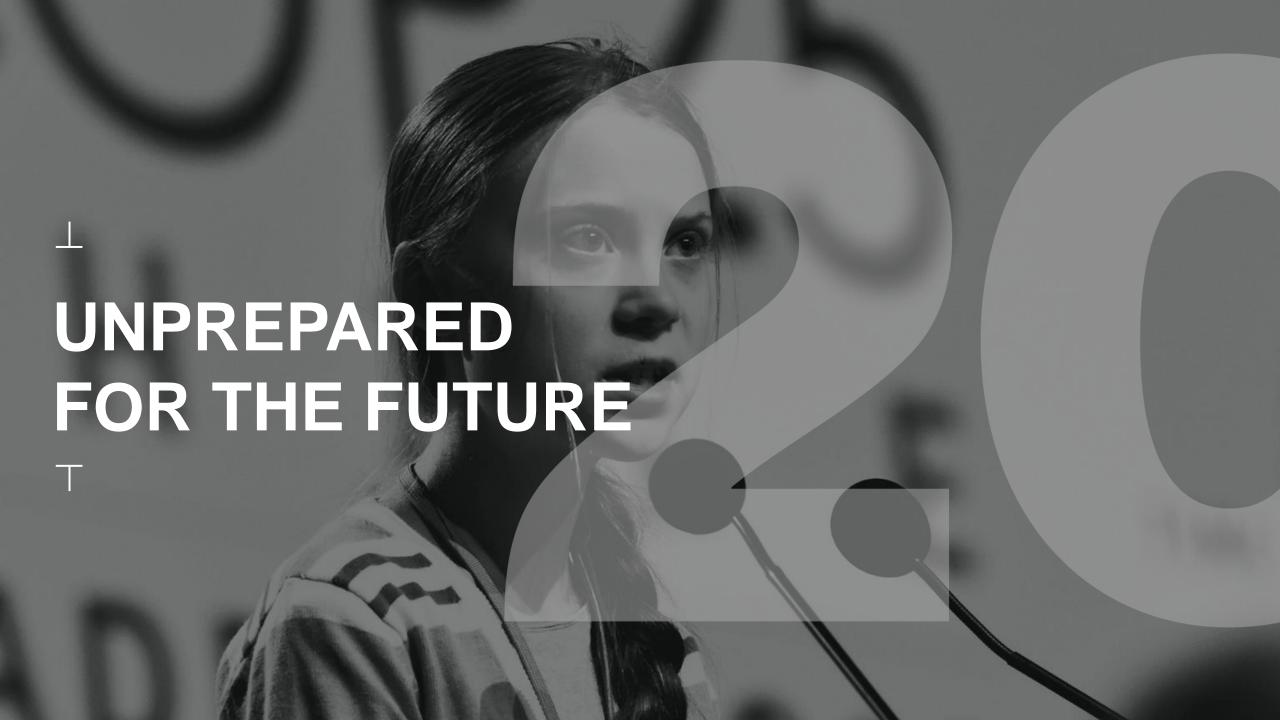
The system is... Working for me Not sure Failing me

Capitalism as it exists today does more harm than good in the world

51%

2020 Edelman Trust Barometer. "System failing" measure. For full details on how the "system failing" measure was calculated, please refer to the Technical Appendix. POP_MDC. Below is a list of statements. For each one, please rate how true you believe that statement is. 9-point scale; top 4 box, true. General population, Argentina. Sense of injustice is an average of POP_MDC/1,2,3,8; Desire for change is POP_MDC/9; Lack of confidence is POP_MDC/10; Lack of hope is an average of POP_MDC/18,19,20 [reverse scored]. TMA_SIE_SHV. Please indicate how much you agree or disagree with the following statements. 9-point scale; top 4 box, agree. Question asked of half of the sample. General population, Argentina.





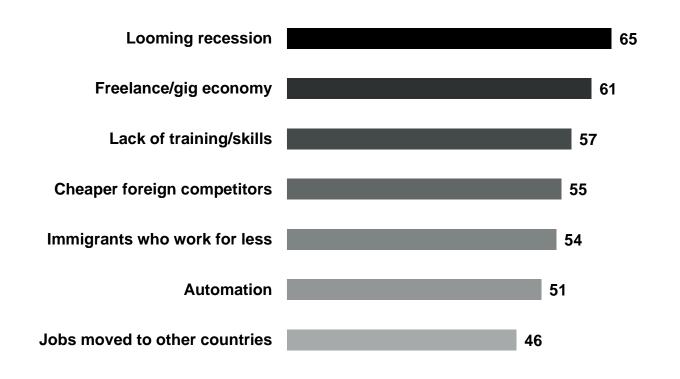
WORRY ABOUT THE FUTURE OF WORK

Percent of employees in Argentina who worry about job loss due to each issue

I worry about **losing my job**due to one or more of these causes

上

87%



WORRY TECHNOLOGY IS OUT OF CONTROL

Percent in Argentina who agree

The pace of change in technology is too fast

I worry technology will make it impossible to know if **what** people are seeing or hearing is real

Government does not understand emerging technologies enough to regulate them effectively

Trust in technology 2019-2020

Global 26

Largest declines in:

France

Canada, Italy, Russia, Singapore

U.S.

Australia

2020 Edelman Trust Barometer. CNG_POC. For the statements below, please think about the pace of development and change in society today and select the response that most accurately represents your opinion. 9-point scale; top 4 box, fast. Argentina. ATT_MED_AGR. Below is a list of statements. For each one, please rate how much you agree or disagree with that statement. 9-point scale; top 4 box, agree. Argentina. PER GOV. How well do you feel the government is currently doing each of the following? 5-point scale; bottom 3 box, not doing well (data excludes DK responses). Argentina. TRU IND. Please indicate how much you trust businesses in each of the following industries to do what is right. 9-point scale; top 4 box, trust. 26-mkt avg. All questions asked of half of the sample among the general population.



WORRY ABOUT QUALITY INFORMATION

Percent in Argentina who agree

The media I use are contaminated with untrustworthy information

I worry about false information or **fake** news being used as a weapon

62%

-2 pts
-2 pts
-2 pts
Change,
2018 to 2020

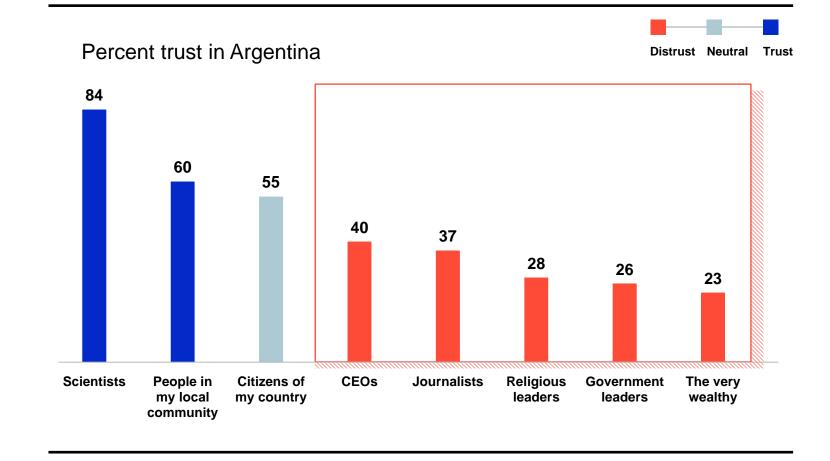
SOCIETAL LEADERS NOT TRUSTED TO ADDRESS CHALLENGES

"

I do not have confidence that our current leaders will be able to successfully address our country's challenges

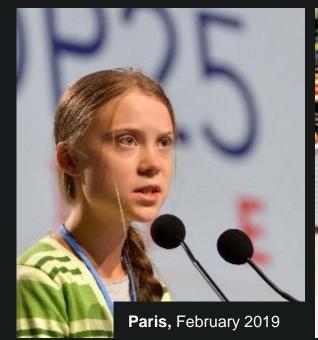
JJ

69%



TAKING THE FUTURE INTO THEIR OWN HANDS

Climate Change



Students protest to draw attention to climate change

Automation



Unions protest a **Géant automated** supermarket

Income Inequality



McDonald's employees protest for higher wages

#MeToo



Nike employees protest company's treatment of women



NGOS SEEN AS BOTH COMPETENT ETHICAL AND ETHICAL 35 (Competence score, net ethical score) NGOs (6, 24)Argentina Global NGOs [LESS COMPETENT **4** - 50 **50 ► COMPETENT Argentina** Business (8, -14)Government ■ Media -35 **UNETHICAL**



NGOS AND BUSINESS SEEN AS COMPETENT

(Competence score,* net ethical score)

LESS COMPETENT **4** - 50 **−**

*This institution is good at what it does

ETHICAL

35

■ NGOs (6, 24) ■ NGOs doing best at:

Protect the environment 66
Protect civil and human rights 61
Community-level problems 58

50 ► COMPETENT

■ Business (8, -14)

■ Business doing best at:

Generate value for owners 59
Meet customer expectations 52

Engine of innovation

Government x y

■ Media (-42, -30)

> 35 35

UNETE CAL

2020 Edelman Trust Barometer. The ethical scores are averages of nets based on [INSTITUTION]_PER_DIM r1-r4. Question asked of half of the sample. The competence score is a net based on TRU_3D _[INSTITUTION] r1. Depending on the question it was either asked of the full of half the sample. PER_[INSTITUTION]. How well do you feel [institution] is currently doing each of the following? 5-point scale; top 2 box, doing well. Question asked of half of the sample. General population, Argentina. Data not collected in China, Russia and Thailand. For full details regarding how this data was calculated and plotted, please see the Technical Appendix.



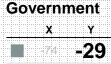
51

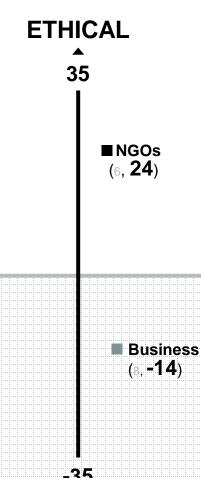
ONLY NGOS SEEN AS ETHICAL

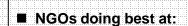
(Competence score, net ethical score*)

*This institution...

- Is purpose driven
- Is honest
- Has vision
- Is fair

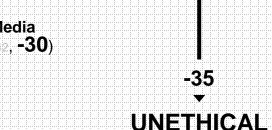






Protect the environment 66
Protect civil and human rights 61
Community-level problems 58

50 D COMPETENT



2020 Edelman Trust Barometer. The ethical scores are averages of nets based on [INSTITUTION]_PER_DIM r1-r4. Question asked of half of the sample. The competence score is a net based on TRU_3D _[INSTITUTION] r1. Depending on the question it was either asked of the full of half the sample. PER_[INSTITUTION]. How well do you feel [institution] is currently doing each of the following? 5-point scale; top 2 box, doing well. Question asked of half of the sample. General population, Argentina. Data not collected in China. Russia and Thailand. For full details regarding how this data was calculated and plotted, please see the Technical Appendix.

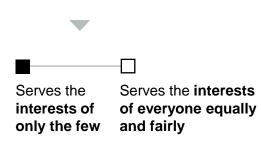


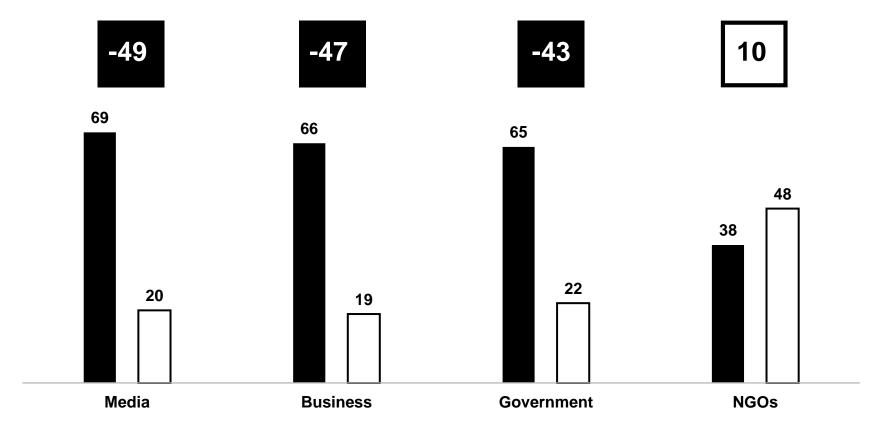
ONLY NGOs SEEN AS FAIR

Percent in Argentina who cite each as a reason they trust or distrust each institution

This institution...

- Is purpose-driven
- Is honest
- Has vision
- Is fair



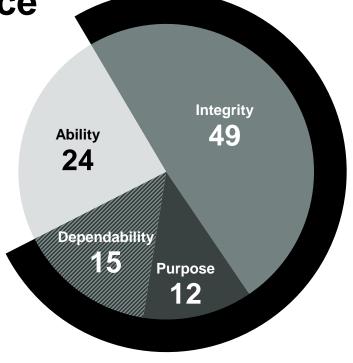


ETHICAL DRIVERS 3X MORE IMPORTANT TO COMPANY TRUST THAN COMPETENCE

Percent of predictable variance in trust explained by each dimension

Competence

24%



Ethics

76%

Washington, August 2019

The Business Roundtable redefines the purpose of a corporation



New York, September 2019

Coalition of business, civil society and UN leaders pledge to set climate targets to 1.5°C



BR)
Business
Roundtable

Biarritz, August 2019

Business for Inclusive Growth (B4IG) coalition forms to address inequality and diversity



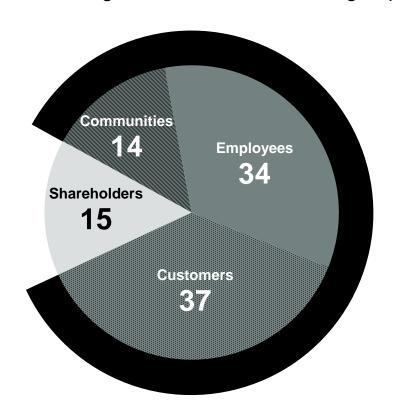
New York, January 2020

BlackRock shifts investment strategy to focus on sustainability



SERVE THE INTERESTS OF ALL STAKEHOLDERS

Percent in Argentina who ranked each group as most important



85%

Stakeholders, not shareholders, are most important to long-term company success Percent in Argentina who agree

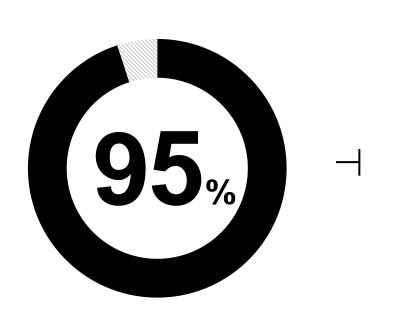
74%

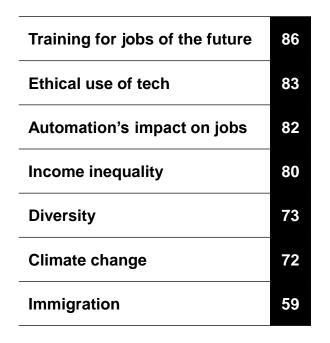
a company can take actions that both increase profits and improve conditions in communities where it operates

CEOS MUST LEAD

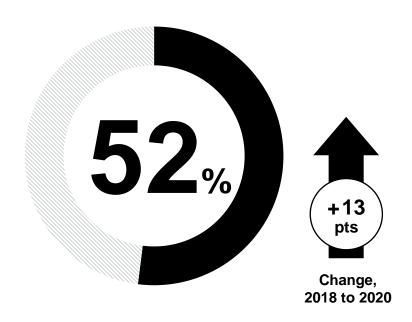
Percent in Argentina who agree

It is important that **my employer's CEO speak out** on one or more of these issues

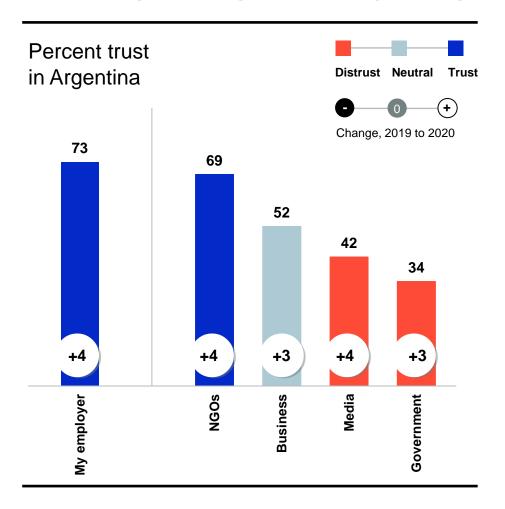




CEOs should take the lead on change rather than waiting for government to impose it



TRUST IS LOCAL: EMPLOYEES EXPECT TO BE HEARD



Percent of employees in Argentina who expect each from a prospective employer

7 %

Opportunity to **shape the future** of society

74%

Employees included in planning

CONSUMERS EXPECT BRANDS TO ACT

Percent of customers who are belief-driven buyers

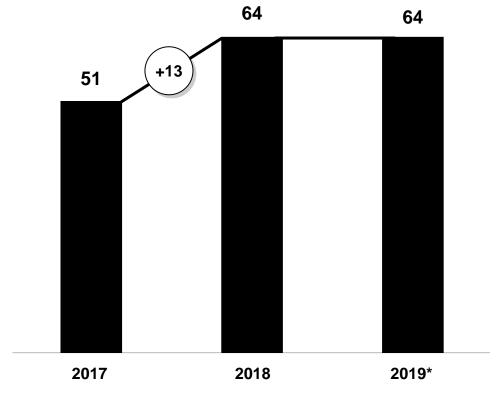


Brand Democracy

I believe brands can be a powerful force for change.

I expect them to represent me and solve societal problems.

My wallet is my vote.



Belief-driven buyers:

- choose
- switch
- avoid
- boycott

a brand based on its stand on societal issues

OVERCOME SKEPTICISM THROUGH ACTION

Percent in Argentina who agree

Business has a duty to do this

Retrain employees affected by automation or innovation

27

Pay everyone a decent wage, even if that means
I must pay more

31

PARTNERSHIP BETWEEN BUSINESS AND GOVERNMENT ESSENTIAL ON JOBS

Percent who say each institution is the one they trust most to address each challenge (global data in background)



ADDRESSING GREATEST FAILURES GETS EVERY INSTITUTION TO TRUST

Percent who think each institution is doing well/very well on the issue, and the potential trust gains associated with doing each well

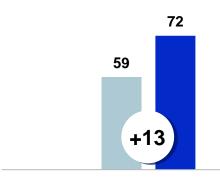


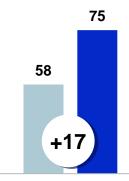
NGOs		
Transparency about funding	35	
Expose corruption	35	
Avoid becoming politicized		
Partner with government	38	
Partner with business		

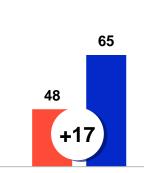
Business				
Partner with NGOs				
Jobs that pay a decent wage	35			
Partner with government	37			
Deal fairly with suppliers	40			
Contribute to communities	41			

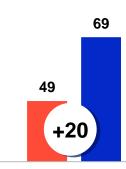
Government	
Reduce partisanship	
Partner with NGOs	
Community-level problems	31
Social services for the poor	34
Partner with business	

Media	
Keep social media clean	34
Being objective	35
Information quality	38
Important vs sensationalized	38
Differentiate opinion and fact	39









2020 Edelman Trust Barometer. Regression analysis. PER_[INSTITUTION]. How well do you feel [institution] is currently doing each of the following? 5-point scale; top 2 box, doing well. Question asked of half of the sample. General population, 25-mkt avg. Data not collected in China, Russia and Thailand. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General population, 25-mkt avg (excluding CN, RU, and TH). For a full explanation of how this data was calculated, please see the Technical Appendix.



ADDRESS GREATEST FAILURES TO IMPROVE TRUST IN ARGENTINA

Percent in Argentina who think each institution is doing well/very well on the issue

NGOs	
Expose corruption	35
Partner with government	36
Avoid becoming politicized	38
Transparency about funding	40
Partner with business	

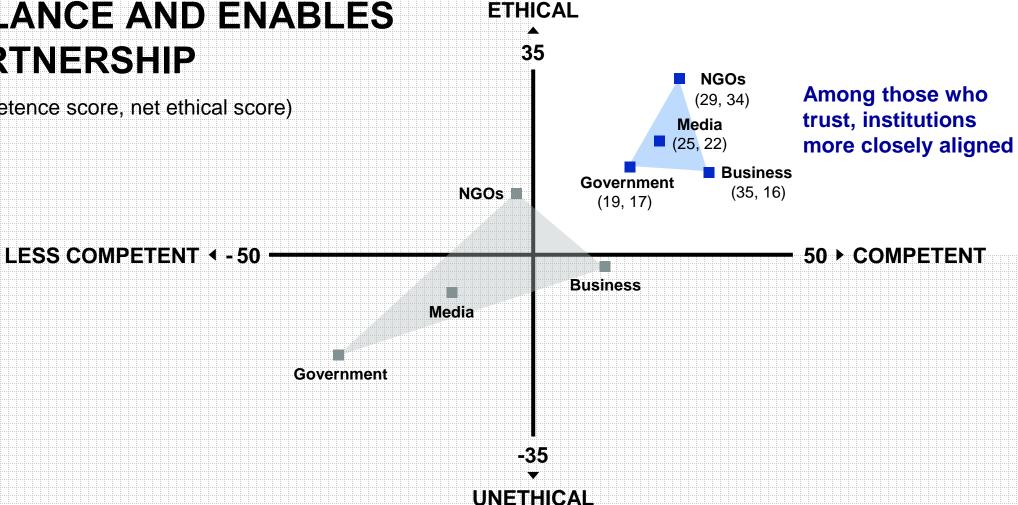
Business		
Partner with NGOs		
Partner with government		
Jobs that pay a decent wage	26	
Drive economic prosperity	36	
Contribute to communities	36	

Government		
Reduce partisanship		
Partner with NGOs		
Partner with business		
Community-level problems	31	
Education	32	

Media	
Being objective	23
Keep social media clean	28
Important vs sensationalized	29
Information quality	29
Differentiate opinion and fact	33

TRUST RESTORES **BALANCE AND ENABLES PARTNERSHIP**

(Competence score, net ethical score)



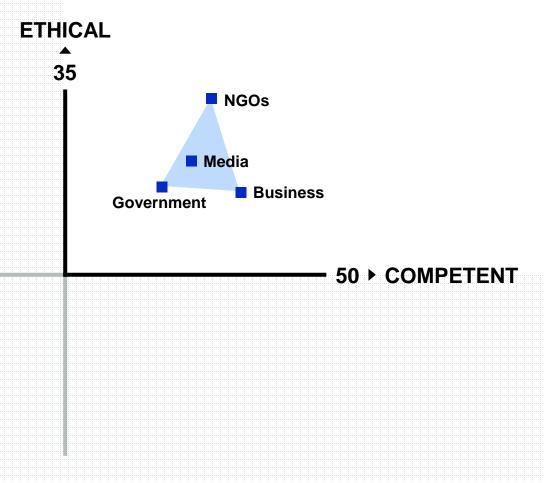


2020 Edelman Trust Barometer. The ethical scores are averages of nets based on [INSTITUTION] PER_DIM r1-r4. Question asked of half of the sample. The competence score is a net based on TRU_3D_[INSTITUTION] r1. Depending on the question it was either asked of the full of half the sample. General population, 25-mkt avg. Data not collected in China, Russia and Thailand. Data for blue triangle is among those who trust each institution (TRU_INS top 4 box, trust). For full details regarding how this data was calculated and plotted, please see the Technical Appendix.



BUILDING TRUST FOR THE FUTURE

- Pay fair wages
- Focus on education and retraining
- Embrace an all-stakeholders model
- Partner across institutions



SUPPLEMENTAL DATA

T



2020 Edelman Trust Barometer TABLE OF CONTENTS

Supplemental Data

- 1. Institutions: trust and performance
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- The European Union
- Performance

- 2. Trust in business in detail
- 3. Modeling trust
- 4. Trust and information
- 5. Societal issues
- 6. Employee expectations

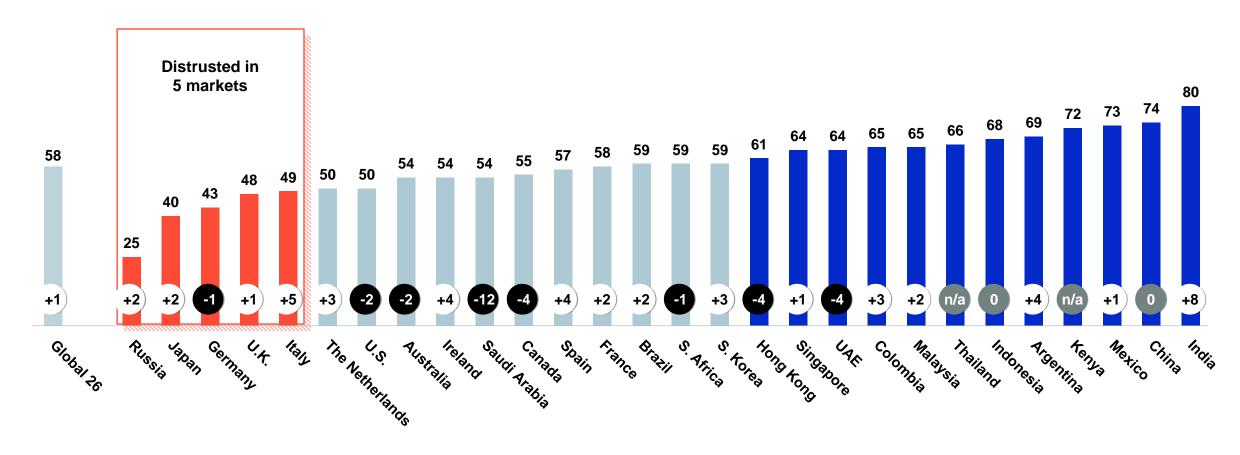
Institutions: Trust and Performance

Т

TRUST IN NGOS INCREASES IN 16 OF 26 MARKETS



Percent trust in NGOs

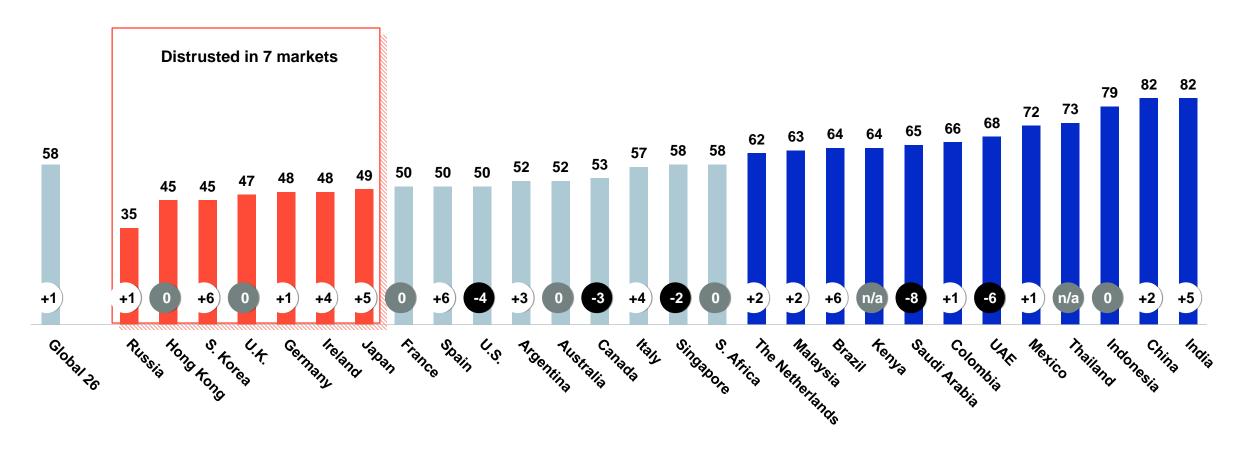


TRUST IN BUSINESS INCREASES IN 15 OF 26 MARKETS





Percent trust in business

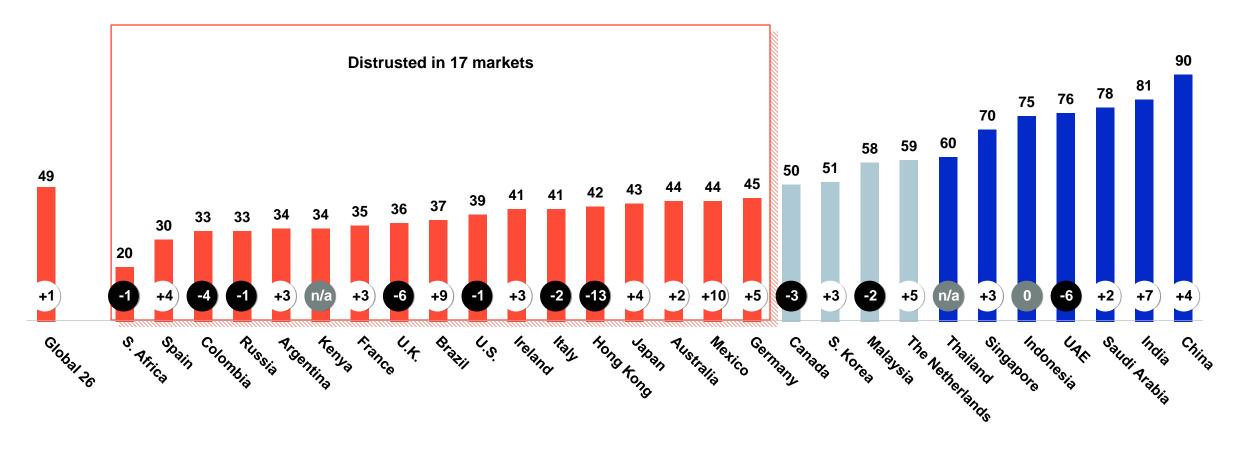


TRUST IN GOVERNMENT INCREASES IN 15 OF 26 MARKETS

Change, 2019 to 2020

Distrust Neutral Trust

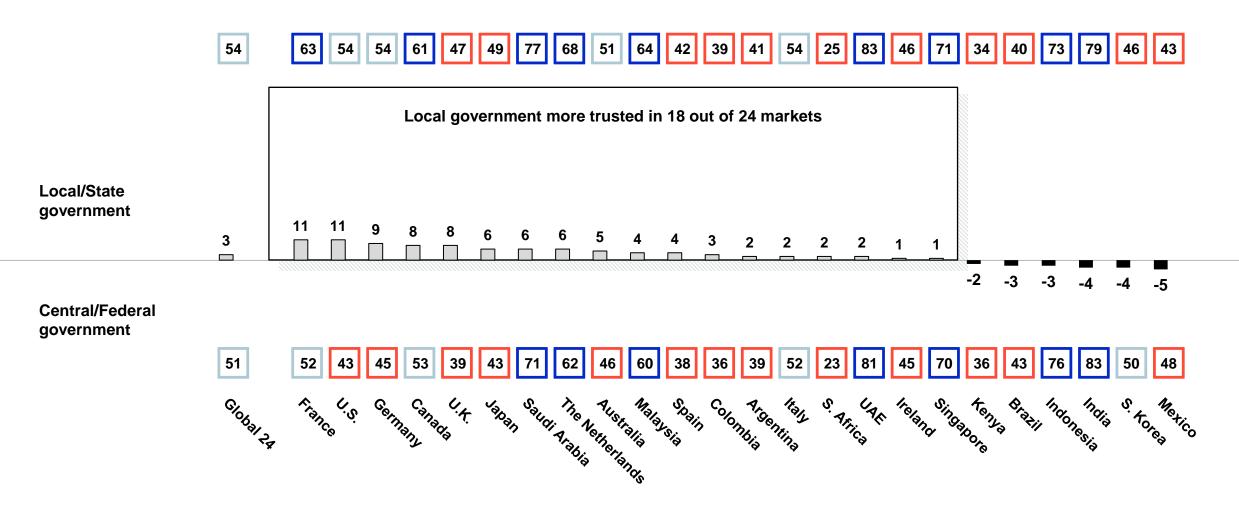
Percent trust in government



MORE TRUST IN LOCAL GOVERNMENT

Percentage point gap between trust in local/state government and central/federal government



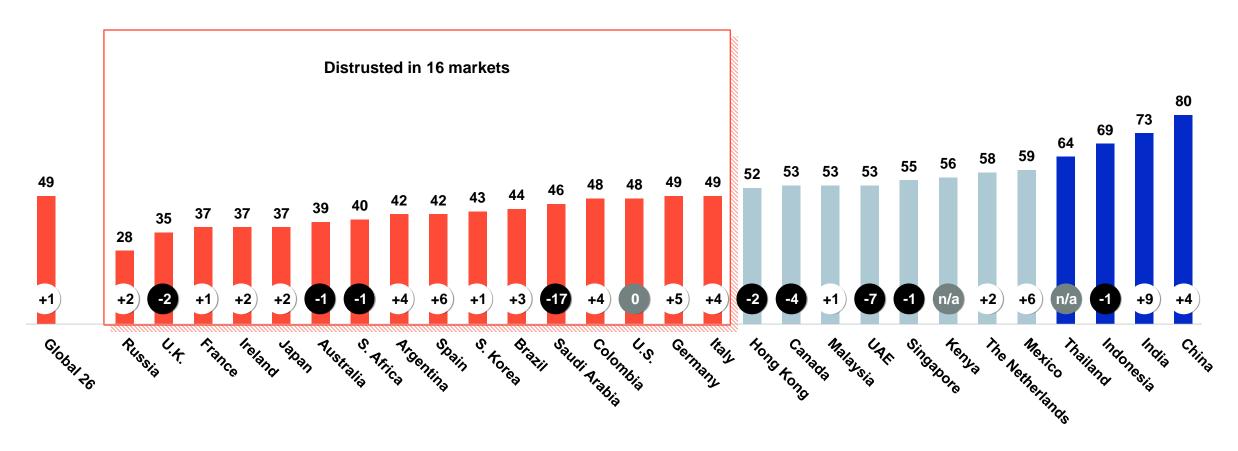


TRUST IN MEDIA RISES, IN 16 OF 26 MARKETS

Change, 2019 to 2020



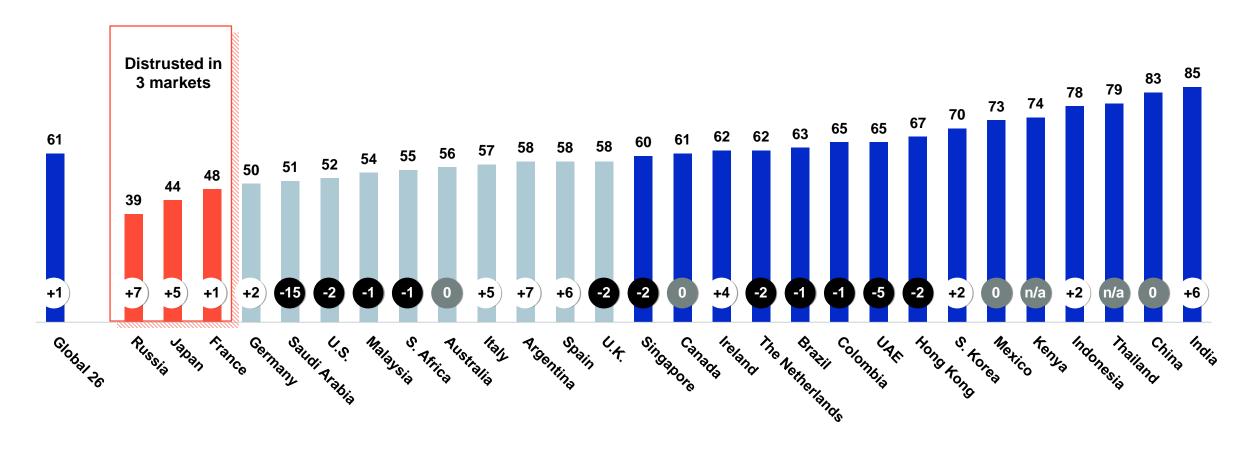
Percent trust in media



TRUST IN THE UNITED NATIONS INCREASES IN 11 OF 26 MARKETS



Percent trust in the United Nations

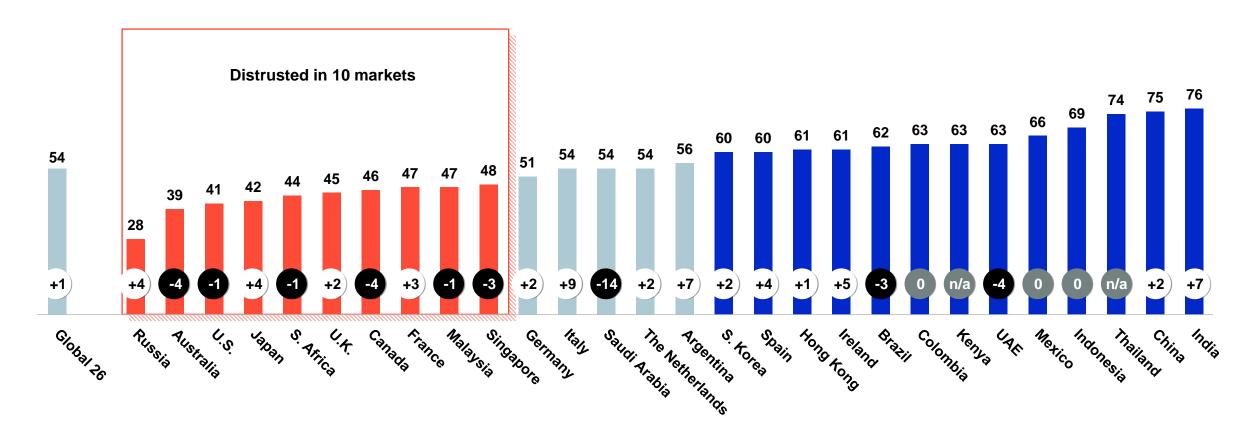


TRUST IN THE EUROPEAN UNION INCREASES IN 14 OF 26 MARKETS

Change, 2019 to 2020

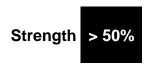
Distrust Neutral Trust

Percent trust in the European Union



INSTITUTIONAL PERFORMANCE

Percent in Argentina who think each institution is doing well/very well on the issue



Veakness < 50%

NGOs	
Protect the environment	66
Protect civil and human rights	61
Community-level problems	58
Global-level problems	56
Educate people for good decisions	56
Poverty, illiteracy, disease	53
Set goals with regular public updates	46
Partner with business	44
Transparency about funding	40
Avoid becoming politicized	38
Partner with government	36
Expose corruption	35

Business		
Generate value for owners	59	
Meet customer expectations	52	
Engine of innovation	51	
Sustainable business practices	45	
Diversity in the workplace	38	
Invest in employee training	38	
Deal fairly with suppliers	37	
Contribute to communities	36	
Drive economic prosperity	36	
Jobs that pay a decent wage	26	
Partner with government	25	
Partner with NGOs	24	

Government	
Safe and modern infrastructure	46
International alliances, defense	46
Regulate emerging tech	41
Protect civil and human rights	41
Balance national interests and international engagement	35
Maintain law and order	35
Social services for the poor	34
Education	32
Community-level problems	31
Partner with business	25
Partner with NGOs	25
Reduce partisanship	20

Media			
Covering national news	63		
Covering international news			
Covering local news	57		
Enough journalists	56		
Let people be heard	45		
Exposing corruption	37		
Information for good decisions	35		
Differentiate opinion and fact	33		
Information quality	29		
Important vs sensationalized	29		
Keep social media clean	28		
Reing chiective	23		



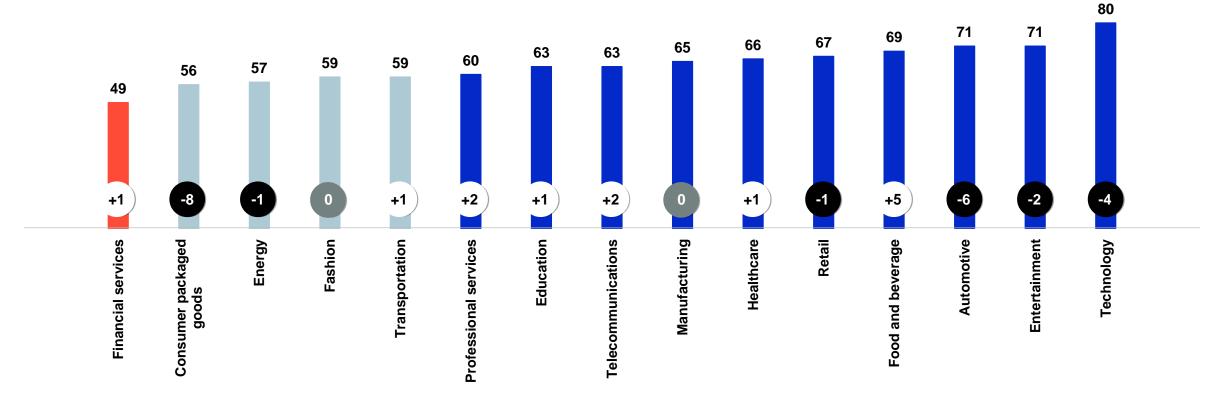
Trust in Business in Detail

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TRUST IN INDUSTRY SECTORS

Percent trust in each sector in Argentina







INDUSTRY SECTORS OVER TIME

Percent trust in each sector in Argentina

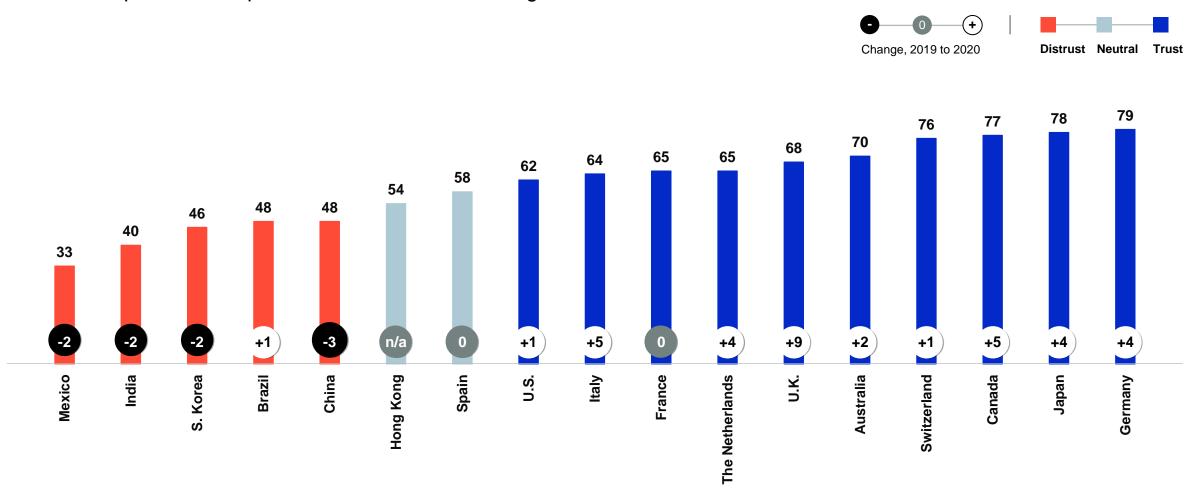




Industry	2012	2013	2014	2015	2016	2017	2018	2019	2020	8yr. Trend
Technology	84	81	82	74	79	77	77	84	80	-4
Automotive	73	75	80	69	69	70	67	77	71	-2
Entertainment	-	71	72	65	67	66	65	73	71	n/a
Food and beverage	70	73	72	66	67	68	61	64	69	-1
Healthcare	-	-	-	•	61	65	61	65	66	n/a
Telecommunications	55	59	53	49	49	53	58	61	63	+8
Energy	52	57	55	47	51	50	56	58	57	+5
Consumer packaged goods	60	60	59	54	58	56	53	64	56	-4
Financial services	39	42	44	41	43	42	45	48	49	+10
										.11111111

TRUST IN COMPANIES FROM DIFFERENT MARKETS

Trust in companies headquartered in each market in Argentina



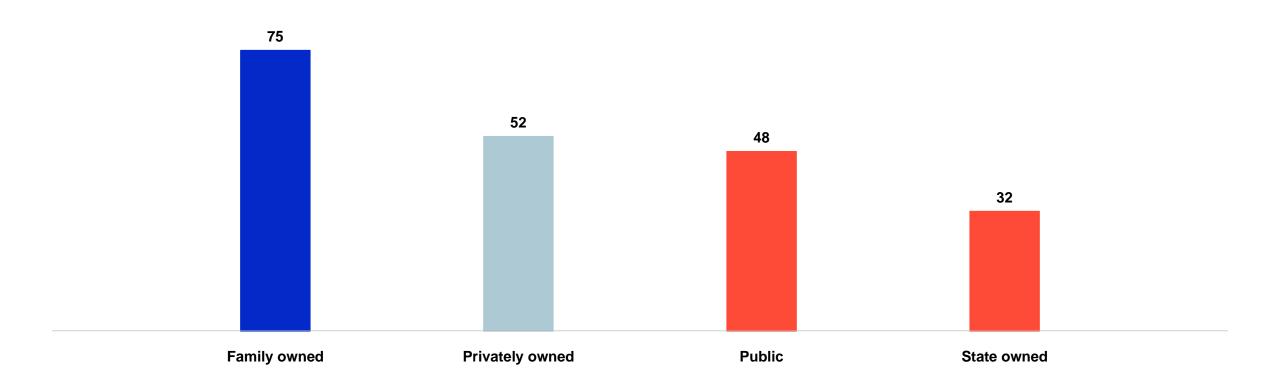




FAMILY-OWNED BUSINESSES MOST TRUSTED

Percent trust in each type of business in Argentina





Modeling Trust

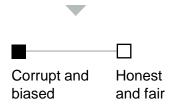
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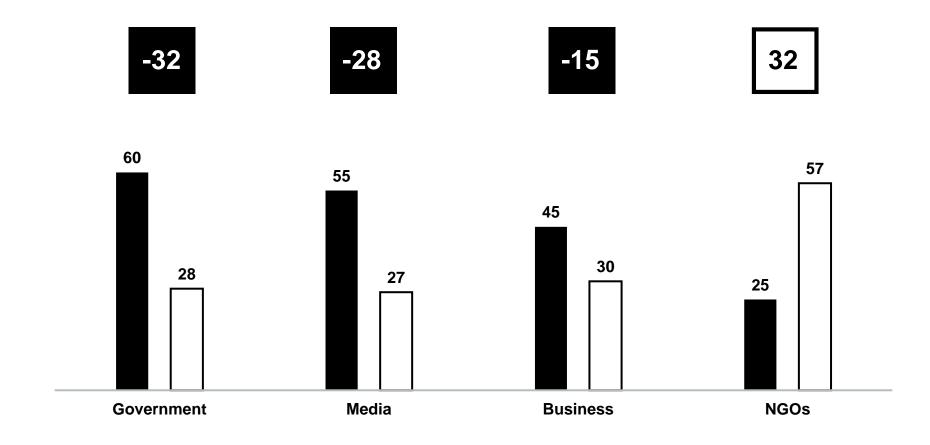
ONLY NGOs SEEN AS HONEST

Percent in Argentina who cite each as a reason they trust or distrust each institution

This institution...

- Is purpose-driven
- Is honest
- Has vision
- Is fair



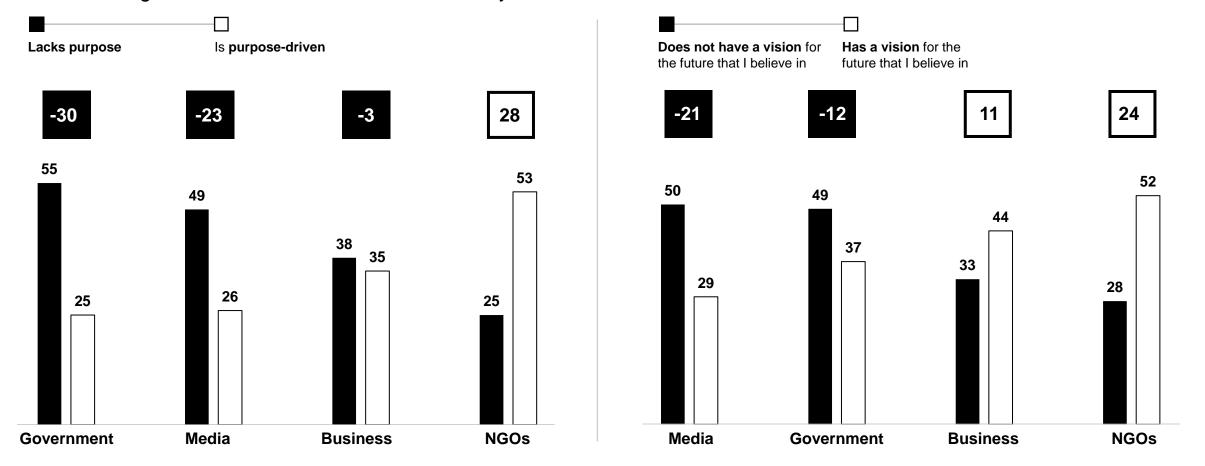


GOVERNMENT AND MEDIA SEEN AS LACKING PURPOSE AND VISION FOR THE FUTURE

Percent in Argentina who cite each as a reason they trust or distrust each institution



- Is purpose-driven
- Is honest
- Has vision
- Is fair





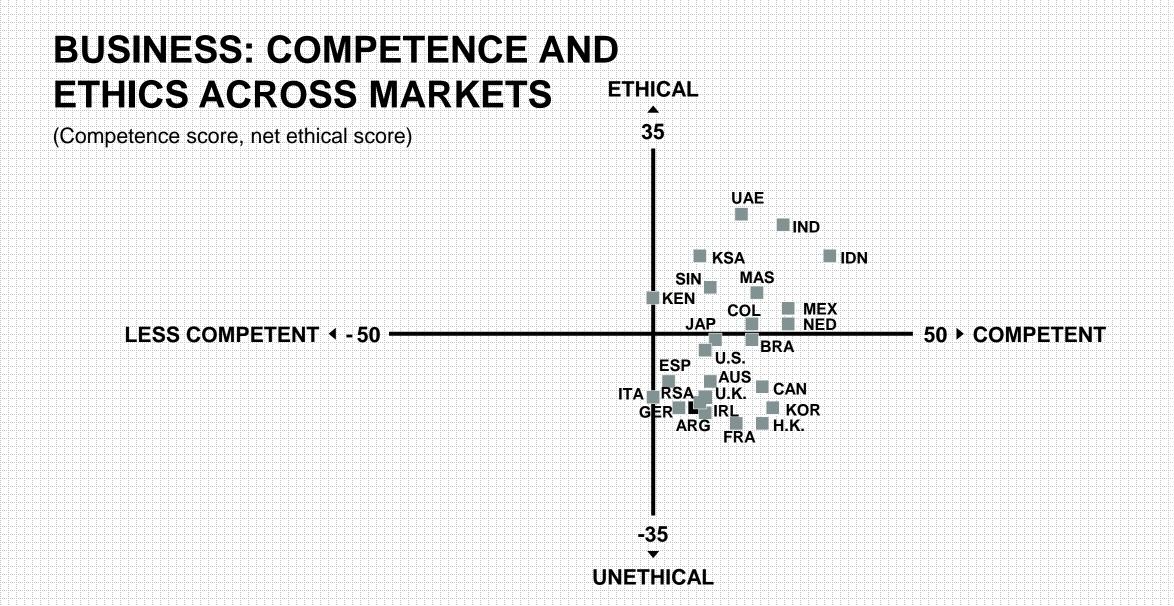




NGOS: COMPETENCE AND ETHICS ACROSS MARKETS ETHICAL (Competence score, net ethical score) KEN ESP ARG UAE IND BRA KSA MAS KOR GER JAPWED H.K IDN LESS COMPETENT **₹** - 50 50 ► COMPETENT RSA ITA U.K. IRL -35 UNETHICAL

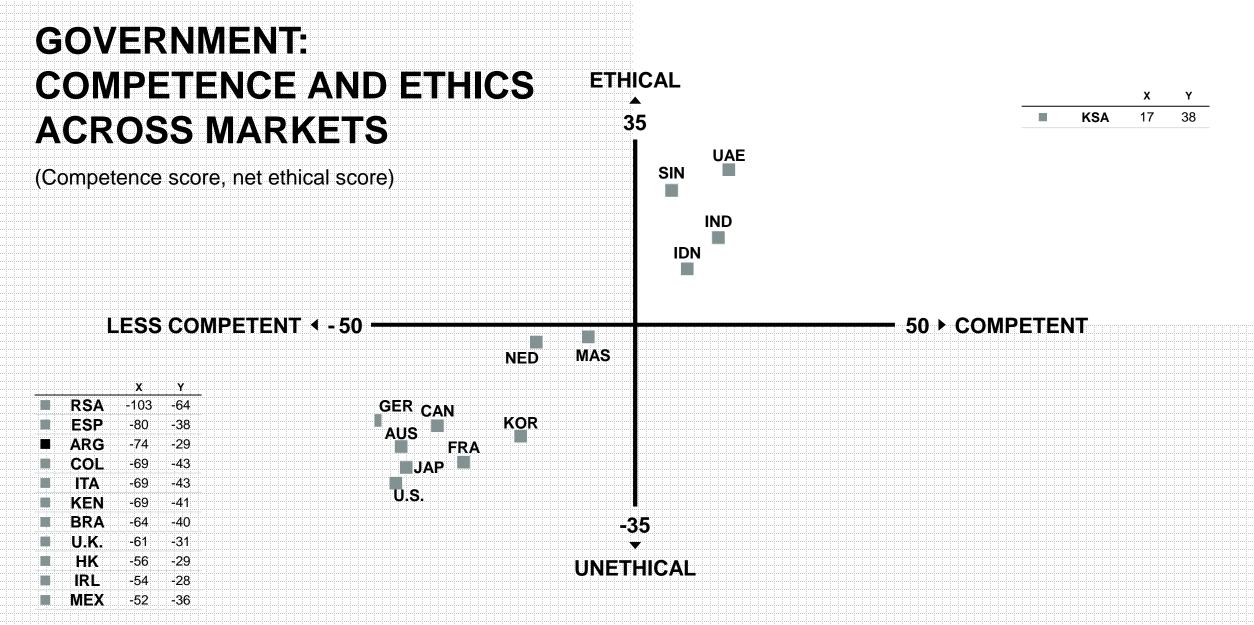














MEDIA: COMPETENCE AND ETHICS ACROSS MARKETS **ETHICAL** (Competence score, net ethical score) ■ KEN **IDN** SIN ■ NED KSA H.K. CAN GER UAE MAS LESS COMPETENT **4** - 50 50 ► COMPETENT U.S. ITA COL FRA KOR **ARG** -35 UNETHICAL



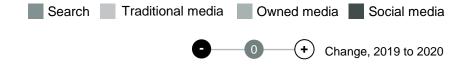


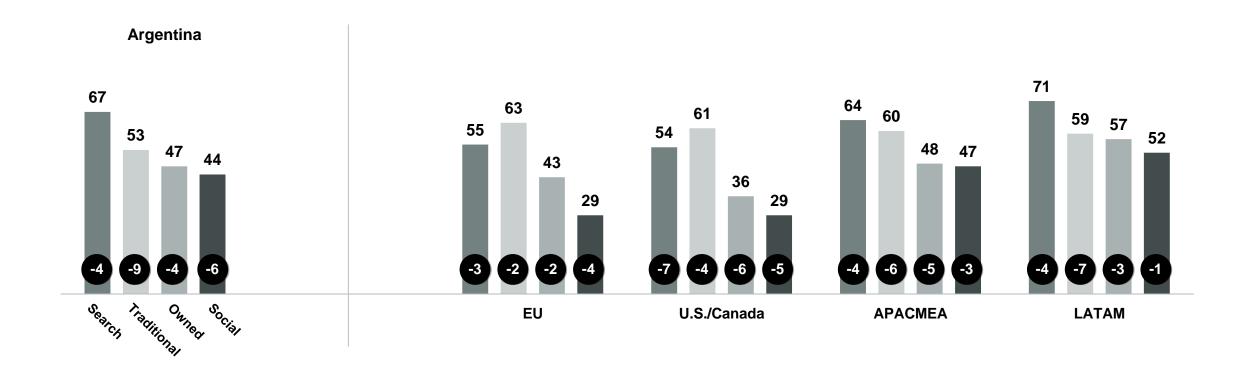
Trust and Information

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CHAMPION RELIABLE SOURCES

Percent who trust each source of news

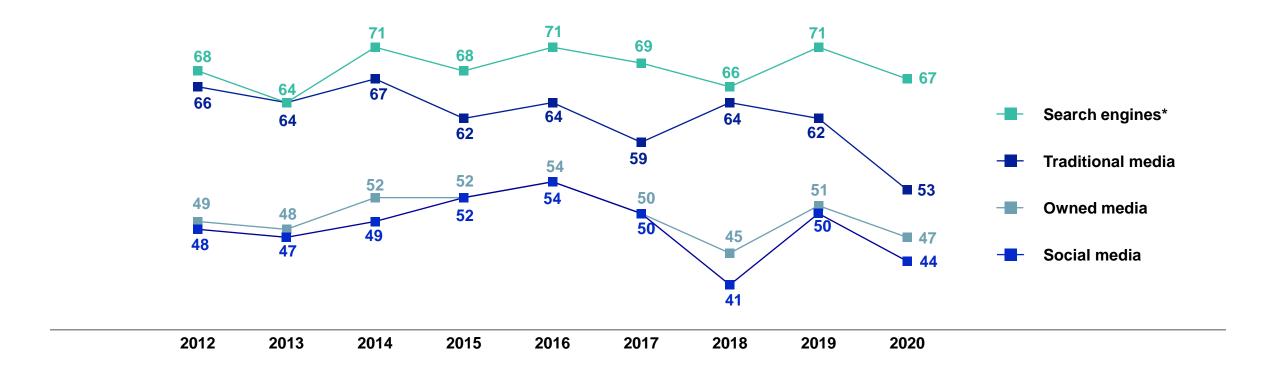






SEARCH ENGINES AND TRADITIONAL MEDIA MOST TRUSTED MEDIA SOURCES

Percent trust in each source for general news and information in Argentina



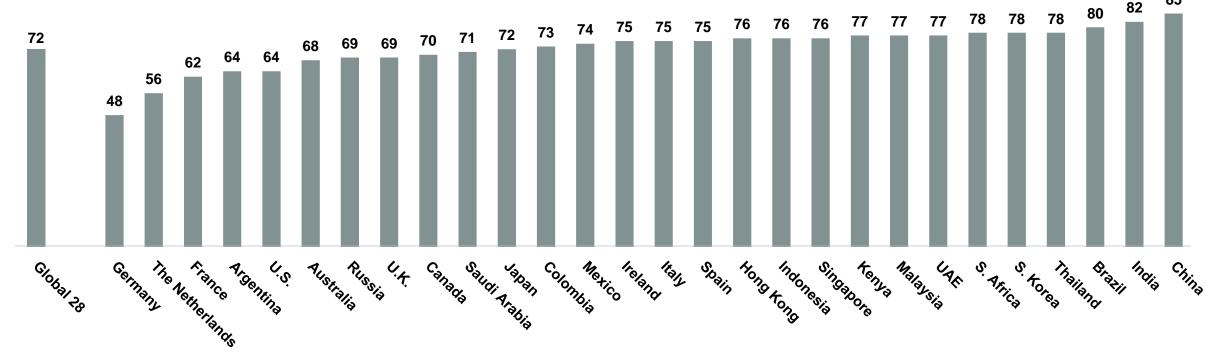




ADVERTISERS HELD ACCOUNTABLE FOR FAKE NEWS

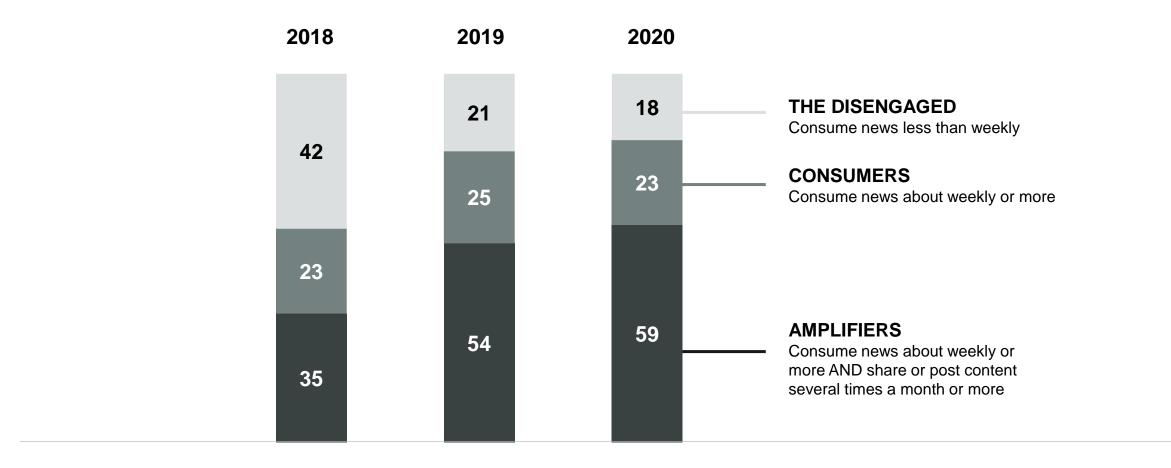
Percent who agree

Companies **should stop advertising with any media platform** that fails to prevent the spread of fake news and false information



CONTINUED ENGAGEMENT WITH NEWS IN ARGENTINA

How often do you engage in the following activities related to news and information?





EXPERTS AND PEERS MOST CREDIBLE

Percent in Argentina who rate each source as very/extremely credible









Societal Issues

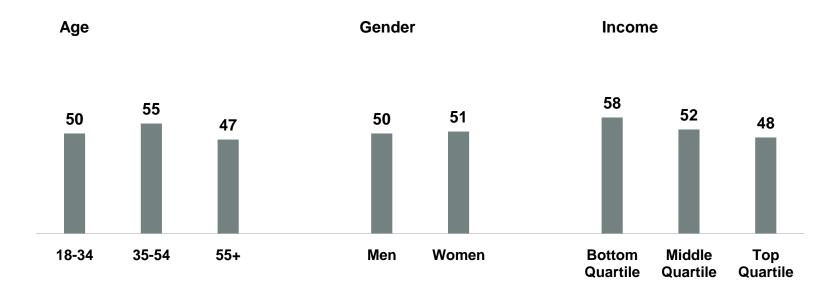
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CAPITALISM IN QUESTION ACROSS GENERATIONS, GENDERS AND INCOME GROUPS

Percent in Argentina who agree

Capitalism as it exists today does more harm than good in the world



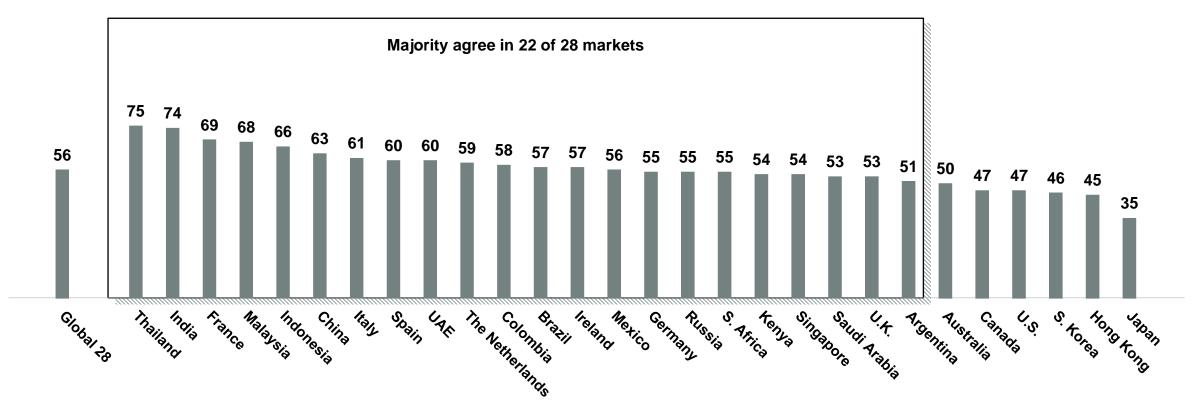


CAPITALISM IN QUESTION AROUND THE WORLD

Percent who agree

Capitalism as it exists today does more harm than good in the world

 \perp



JOB LOSS

Percent who are worried about losing their job due to each reason

Highest job loss worry in each market

Second-highest job loss worry

Third-highest job loss worry

	Gig-economy	Looming recession	Lack of training/skills	Foreign competitors	Immigration	Automation	Job moved abroad
Argentina	61	65	57	55	54	51	46
Australia	60	51	51	49	48	45	41
Brazil	64	67	68	56	52	58	54
Canada	56	49	50	42	43	45	36
China	65	62	67	59	56	63	59
Colombia	74	74	69	69	74	65	60
France	65	54	54	51	52	55	49
Germany	51	45	43	42	41	40	46
Hong Kong	60	52	58	46	49	50	44
India	82	80	81	79	80	77	77
Indonesia	61	58	61	58	56	57	52
Ireland	57	55	50	45	42	39	40
Italy	60	64	55	57	53	51	70
Japan	44	37	45	38	44	38	40
Kenya	64	64	63	58	49	52	49
Malaysia	70	71	67	73	71	69	61
Mexico	71	71	67	64	59	60	59
Russia	49	60	49	38	43	34	27
Saudi Arabia	47	48	44	46	45	41	44
Singapore	67	67	66	64	67	59	60
S. Africa	61	70	63	53	55	51	45
S. Korea	60	69	57	58	50	63	44
Spain	68	66	65	62	58	57	58
Thailand	68	76	67	66	67	65	60
The Netherlands	49	34	38	36	38	35	29
UAE	62	65	63	62	64	59	59
U.K.	53	52	49	46	44	46	43
U.S.	55	49	51	42	47	46	40

2020 Edelman Trust Barometer. POP_EMO. Some people say they worry about many things while others say they have few concerns. We are interested in what you worry about. Specifically, how much do you worry about each of the following? 9-point scale; top 4 box, worried. General population, 28-mkt avg, among those who are employed (Q43/1).



TECHNICAL APPENDIX

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Edelman Trust Barometer 2020

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Technical Appendix

- 1. Methodology
- 2. Sample sizes and margin of error
- 3. Markets covered and languages used
- 4. How we measured belief in the system
- 5. How we plotted the institutional competence and ethics scores
- 6. How we measured the importance of competence and ethics in determining trust in a company
- 7. How we measured belief-driven buying
- 8. How we calculated the trust gains associated with improved institutional performance

20th ANNUAL EDELMAN TRUST BAROMETER

Methodology

_

Online survey in 28 markets

34,000+ respondents total

All fieldwork was conducted between October 19 and November 18, 2019

28-market global data margin of error: General population +/- 0.6% (N=32,200), informed public +/- 1.2% (N=6,200), mass population +/- 0.6% (26,000+), half-sample global general online population +/- 0.8% (N=16,100).

Market-specific data margin of error: General population +/- 2.9% (N=1,150), informed public +/- 6.9% (N = min 200, varies by market), China and U.S. +/- 4.4% (N=500), mass population +/- 3.0% to 3.6% (N =min 736, varies by market).

Gen Z MOE: 28-market = \pm 1.5% (N=4,310) Market-specific = \pm 5.3 to 10.5% (N=min 88, varies by market).

General Online Population

1,150 respondents per market

Ages **18+**

All slides show general online population data unless otherwise noted



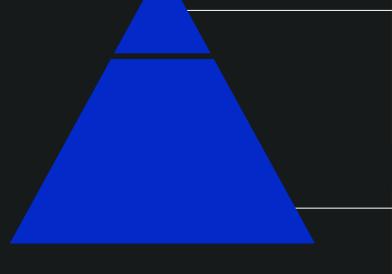
Informed Public

500 respondents in U.S. and China; **200** in all other markets

Represents 17% of total global population

Must meet 4 criteria

- Ages 25-64
- ► College-educated
- ► In top 25% of householdincome per age group in each market
- Report significant media consumption and engagement in public policy and business news



2020 Gen Z oversample

250 respondents age 18-24 per market



Mass Population

All population not including informed public

Represents **83%** of total global population

2020 EDELMAN TRUST BAROMETER SAMPLE SIZE, QUOTAS AND MARGIN OF ERROR

		General Populati	on		Informed Publi	ic
	Sample Size*	Quotas Set On**	Margin of Error	Sample Size*	Quotas Set On***	Margin of Error
Global	32,200	Age, Gender, Region	+/- 0.6% total sample +/- 0.8% half sample	6200	Age, Education, Gender, Income	+/- 1.2% total sample +/- 1.8% split sample
China and U.S.	1,150	Age, Gender, Region	+/- 2.9% total sample +/- 4.1% half sample	500	Age, Education, Gender, Income	+/- 4.4% total sample +/- 6.2% split sample
All other markets	1,150	Age, Gender, Region	+/- 2.9% total sample +/- 4.1% half sample	200	Age, Education, Gender, Income	+/- 6.9% total sample +/- 9.8% split sample

NOTE: Questions that afforded respondents the opportunity to criticize their government were not asked in China, Russia and Thailand.

^{*} Some questions were asked of only half of the sample. Please refer to the footnotes on each slide for details.

^{**} In the U.K. and U.S. there were additional quotas on ethnicity.

^{***} In the UAE and Saudi Arabia there were additional quotas on nationality.

2020 EDELMAN TRUST BAROMETER

LANGUAGES AND INTERNET PENETRATION BY MARKET

The Edelman Trust Barometer is an online survey. In developed markets, a nationally-representative online sample closely mirrors the general population. In markets with lower levels of internet penetration, a nationally-representative online sample will be more affluent, educated and urban than the general population.

	Languages	Internet Penetration*
Global	-	59%
Argentina	Localized Spanish	93%
Australia	English	87%
Brazil	Portuguese	71%
Canada	English & French Canadian	93%
China	Simplified Chinese	60%
Colombia	Localized Spanish	63%
France	French	92%
Germany	German	96%
Hong Kong	English & Traditional Chinese	89%

	Languages	Internet Penetration*
India	English & Hindi	41%
Indonesia	Indonesian	64%
Ireland	English	92%
Italy	Italian	93%
Kenya	English & Swahili	90%
Japan	Japanese	94%
Malaysia	Malay	81%
Mexico	Localized Spanish	65%
Russia	Russian	81%
Saudi Arabia	English & Arabic	93%

	Languages	Internet Penetration*
Singapore	English & Simplified Chinese	88%
South Africa	English & Afrikaans	56%
South Korea	Korean	96%
Spain	Spanish	93%
Γhailand	Thai	82%
The Netherlands	English & Dutch	96%
JAE	English & Arabic	98%
J.K.	English	95%
J.S.	English	89%

^{*}Data source: http://www.internet worldstats.com/stats.htm

HOW WE MEASURED BELIEF IN THE SYSTEM

Four dimensions were examined to determine whether or not respondents believe the system is failing them:

- 1) A **sense of injustice** stemming from the perception that society's elites have co-opted the system to their own advantage at the expense of regular people,
- 2) A lack of hope that the future will be better for you and your family,
- 3) A **lack of confidence** in the leaders of societal institutions to solve the country's problems, and
- 4) A **desire for** forceful reformers in positions of power that are capable of bring about much-needed **change**.

Overall scores were calculated by taking the average of the nine item scores.

Respondents were categorized into one of three segments based their mean score:

- Those who averaged 6.00 or higher believe the system is failing them
- Those who averaged between 5.00 and 5.99 were labelled as uncertain
- Those who averaged less than 5.00 believe the system is working

Respondents were asked:

For each one, please rate how true you believe that statement is using a nine-point scale where one means it is "not at all true" and nine means it is "completely true".

Sense of Injustice Items

"The elites who run our institutions are out of touch with regular people" POP_MDCr8

"The elites who run our institutions are indifferent to the will of the people" *POP_MDCr1*

"As regular people struggle just to pay their bills, the elites are getting richer than they deserve" POP_MDCr2

"The system is biased against regular people and in favor of the rich and powerful" POP_MDCr3

Lack of Hope Items

"My hard work will be rewarded" (reverse scored) POP MDCr18

"My children will have a better life than I do" (reverse scored) POP_MDCr19

"The country is moving in the right direction" (reverse scored) POP_MDCr20

Lack of Confidence Items

"I do not have confidence that our current leaders will be able to address our country's challenges" POP_MDCr10

Desire for Change Items

"We need forceful reformers in positions of power to bring about much-needed change" POP_MDCr9

2020 EDELMAN TRUST BAROMETER

HOW WE PLOTTED THE INSTITUTIONAL COMPETENCE AND ETHICS SCORES

The competence score (the x-axis of the plot): An institution's competence score is a net of the top 3 box (AGREE) minus the bottom 3 box (DISAGREE) responses to the question "To what extent do you agree with the following statement? [INSTITUTION] in general is good at what it does". The resulting net score was then subtracted by 50 so that the dividing line between more competent and less competent institutions crossed the Y-axis at zero.

The net ethical score (the y-axis of the plot): The ethics dimension is defined by four separate items. For each item, a net score was calculated by taking the top 5 box percentage representing a positive ethical perception minus the bottom 5 box percentage representing a negative ethical perception. The Y-axis value is an average across those 4 net scores. Scores higher than zero indicate an institution that is perceived as ethical.

Respondents were asked:

In thinking about why you do or do not trust [INSTITUTION], please specify where you think they fall on the scale between the two opposing descriptions. (Please use the slider to indicate where you think [INSTITUTION] falls between the two extreme end points of each scale.)

DIMENSION	ETHICAL PERCEPTION	UNETHICAL PERCEPTION
Purpose-Driven	Highly effective agent of positive change	Completely ineffective agent of positive change
Honest	Honest and fair	Corrupt and biased
Vision	Has a vision for the future that I believe in	Does not have a vision for the future that I believe in
Fairness	Serves the interests of everyone equally and fairly	Serves the interests of only certain groups of people

The plot of trusted institutions: The version of the plot under conditions of trust (the smaller blue triangle) was calculated in exactly the same way as described above. The only difference was that the competence and ethics scores were calculated only among those who said they trusted that institution to do what is right (i.e., they gave that institution a top 4-box rating on the general trust question).

EDELMAN TRUST MANAGEMENT

HOW WE MEASURED THE IMPORTANCE OF COMPETENCE AND ETHICS IN DETERMINING TRUST IN A COMPANY

The data used was collected across the 12 monthly waves of the 2019 Edelman Trust Management brand tracking study conducted in Germany, the U.K. and the U.S among 23,000+ respondents. For this analysis, we looked at 40 global companies that were common across all three markets.

For each company, respondents were asked whether they trusted it or not to do what is right. They were then asked to evaluate each company across the four trust subdimensions – ability, integrity, dependability and purpose. Ability defined the competence dimension while integrity, dependability and purpose were rolled up to define the ethics dimension.

An ANOVA was performed to measure the proportion of the variance in company trust each of the four subdimensions explained. The data shown on the slide represents the percentage of the total variance explained by all four subdimensions together accounted for by each of the individual subdimensions separately.

Respondents were asked:

Please indicate to what extent you agree or disagree with the following statements using a nine-point scale where one means it is "disagree strongly" and nine means it is "agree strongly".

COMPETENCE DIMENSION:

ABILITY: [COMPANY] is good at what it does

ETHICS DIMENSION:

INTEGRITY: [COMPANY] is honest

DEPENDABILITY: [COMPANY] keeps its promises

PURPOSE: [COMPANY] is trying hard to have a

positive impact on society

2019 EDELMAN TRUST BAROMETER SPECIAL REPORT: IN BRANDS WE TRUST

HOW WE MEASURED BELIEF-DRIVEN BUYING

We classified respondents into three **belief-driven buyer segments** based on their responses to the scale questions:

- Leaders: Have strongly-held, passionate beliefs. The brands they buy are one important way they express those beliefs.
- **2) Joiners:** Depending on the issue and the brand, they will change their buying behavior based on the brand's stand.
- 3) Spectators: Rarely buy on belief or punish brands that take a stand.

Respondents were categorized into one of the three segments based their overall mean score across the six scale items:

- Those who averaged 6.00 or higher were categorized as *Leaders*
- Those who averaged between 5.00 and 5.99 were categorized as *Joiners*
- Those who averaged less than 5.00 were categorized as **Spectators**

Respondents were asked:

Please indicate how much you agree or disagree with the following statements using a nine-point scale where one means it is "disagree strongly" and nine means it is "agree strongly".

- Even if a company makes the product that I like most, I will not buy it if I disagree with the company's stand on important social issues
- I have bought a brand for the first time for the sole reason that I appreciated its position on a controversial societal or political issue
- I have stopped buying one brand and started buying another because I liked the politics of one more than the other
- I have strong opinions about many societal and political issues. The brands I choose to buy and not buy are one important way I express those opinions
- If a brand offers the best price on a product, I will buy it even if I disagree with the company's stand on controversial social or political issues [reversed scored]
- I have stopped buying a brand solely because it remained silent on a controversial societal or political issue that I believed it had an obligation to publicly address

2020 EDELMAN TRUST BAROMETER

HOW WE CALCULATED THE TRUST GAINS ASSOCIATED WITH IMPROVED PERFORMANCE

Respondents were asked to evaluate the performance of each of the four institutions against 12 expectations. These performance scores were then used to predict trust in the institution using a regression analysis. The results of regression allowed us to identify the percentage point lift in trust associated with the institution doing each individual behavior well or very well.

Next, we looked at the percentage of respondents who currently rate an institution as doing a given behavior well, identifying the five behaviors each of the institutions scored the lowest on.

For each of these five behaviors that the regression determined were significant predictors of trust, we subtracted the percentage of people who currently felt the institution was doing them well from 100%. This gave us a measure of the unrealized potential for performance gain. That percentage was then multiplied by the percentage point lift in trust associated with every respondent rating the institution as doing that behavior well. This yielded an unrealized trust gain for that behavior. These unrealized trust gains were added up across the five behaviors to yield an overall trust gain associated with the institution successfully addressing its five biggest challenges.

Respondents were asked:

How well do you feel [INST] is currently doing each of the following? Please indicate your answer using the 5-point scale below where 1 means the institution is "failing at this" and 5 means the institution is "doing this very well"

Example List of Business Behaviors

- 1. Driving the economic prosperity of our country
- 2. Being an engine of innovation and scientific advancement
- 3. Ensuring that there are plenty of good job opportunities available that pay a decent wage
- 4. Contributing to the improvement of the communities in which they do business
- 5. Fostering diversity, inclusion, dignity and mutual respect in the workplace
- 6. Meeting and exceeding their customers' expectations
- 7. Investing in their employees' professional development, including offering training and education that helps them develop new skills for a rapidly changing world
- 8. Forging strong working partnerships with government to develop solutions to our country's problems
- 9. Forging strong working partnerships with NGOs to develop solutions to our country's problems
- 10. Dealing fairly and ethically with their partners and suppliers
- 11. Generating long-term financial benefits and value for their owners and shareholders
- 12. Embracing sustainable practices across their business

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